

DRAFT

(Waiting for Approval by Congregation May 2019)

**Congregational Meeting Minutes Community Unitarian Universalist Church
Annual Spring Meeting, Sunday, May 20, 2018**

Location: CUUC, 2875 E. Parker Rd., Plano, Texas 75074

The following trustees and ex-officio members were present/absent (* indicates absence)

Executive Committee

President: Sarah Reiling

Vice President-Program Team Chair: Sandy Farlow

Treasurer: Cindy Hadden

Secretary: Sheila Huckaby* (acting for this date, Sandy Farlow)

Trustees

Communications Chair: Alyssa Church

Facilities Chair: Tom Brikowski

Personnel Chair: Jodie Zoeller

Staff

Rev. Patrick Price

Interim Director of Religious Education: Rev. Jennifer Innis

Opening Words

Rev. Patrick Price provided opening words for the meeting.

Call to Order and Chalice Lighting

President Sarah Reiling called the meeting to order 12:40 p.m. Chalice lighting performed.

Quorum Verification

Acting Secretary Sandy Farlow confirmed Congregational quorum present.

Ministerial Search Update

President Sarah Reiling announced to the Congregation that we currently had no viable candidates through the UUA search process, and would extend our pre-interim time until August of 2019. During this pre-interim period, we will continue to refine our search materials and look for additional candidates.

Adoption Process

President Sarah Reiling read the proposed adoption process for today's Congregational meeting:

- No person may speak for more than 3 minutes on any one topic.
- No person may speak more than once on any item as long as anyone else wishes to speak.
- After the initial presentation, debate time for each item shall be 15 minutes, the question will be called unless a motion is made to extend the debate another 10 minutes. A majority vote will determine if debate will be extended.

On motion made by Chet Smith and seconded by Mark Rachel, the Congregation approved the adoption of the process as presented.

Vote on Minutes from Fall Congregational Meeting held November 19, 2017.

On the motion made by Marilyn Hinton and seconded by April Emmert, the Congregation approved the Congregational Meeting Minutes from the Fall Meeting.

Presentation of the Slate of Officers

Jodie Zoeller, Personnel Trustee, presented the nominees for 2018 election:

<u>Board of Trustees Slate</u>	<u>Name</u>	<u>Term expires</u>
President	Sarah Reiling	5/19
(Past President)		5/20
President Elect	Kimberly Schramm	5/19

(President)		5/21
(Past President)		5/22
VP/Program Team Chair	Stephanie Dorman	5/20
Secretary	Keary Liu	5/20
Personnel Trustee	Jodie Zoeller-Bloom	5/20
Communications Trustee	Alyssa Church	5/20

Program Board Committee Chairs Slate

Membership	Vicki Verinder	5/20
Denominational Affairs	_____	5/20
Social Action	Linda Frank	5/20
Fellowship	Katey Eubanks	5/20
Adult Enrichment	_____	5/20

Leadership Development Council Slate

Place 1	_____	5/19
Place 4	Sheila Huckaby	5/21
Place 5	Barb Salvo	5/20
Place 6	_____	5/21
Place 7	Mary Jennings	5/20

On motion made by Jodie Zoeller. Zoeller entered a motion to approve the 2018/2019 Slate of Officers.

- **Discussion:** In discussing the absence of male names on the lists, the Personnel Trustee sought volunteers and there was no response from attendees.
 - Mike Owens asked if nominations could be made from the floor. The Board clarified the rules. Yes, nominations can come from the floor. No one made a nomination from the floor.
 - Dick Hildenbrand asked for clarification of term limits of those serving, or about to serve, on the Board. Tom Brikowski, Facilities Trustee, replied that he had one year left to serve of his current term.

Motion seconded by April Emmert. Emmert seconded the motion and it carried unanimously.

Financial Report

Treasurer Cindy Hadden reported that our financial year 2017-18 ended quite successfully with all deficits cleared resulting in a balanced Income and Expense Statement. However, pledges for the current year are down by approximately 15%, with about half our members making no pledge at all. Because of shortage, serious adjustments need to be made to this coming year's budget.

The positive aspect is that this gives us time and opportunity to re-evaluate:

- our priorities
- to re-adjust our stewardship program to get pledges in line with what we want and need as an active church.

Cindy explained where we currently stand with our expenditures and what adjustment need to be made to be back in line for next year's needs.

Amendments to initial proposed budget include:

- delayed hiring of an interim Minister;
- hiring a non-credentialed interim Director of Religious Education;
- moving monies into a ministerial transition "bucket" to include additional speaker honoraria, needed pastoral care;
- reflecting actual childcare costs; our UUA 7% gift and monies to bring our staff to UUA Fair Share standards.

Cindy presented an amended budget proposed and recommended by the Finance Committee to be accepted by the Congregation. (attached).

Motion by Bill Daffinee. Daffinee moved that the proposal be accepted.

- Discussion:
 - John Crowley asked if gift monies received in the last year for the Endowment funds could properly be used. Cindy explained the substantial gifts received last year from John Reed and Ian Rule were endowments, and only the interest, not the principal, could be used and those amounts had been included in budgeting.
 - Mina Daffinee asked for and received clarification on ministerial expense.

The vote was called. The vote was called and the budget accepted unanimously by the Congregation. .

Honoring Outstanding UU's from our Church

Bill Daffinee made a video presentation to honor our past outstanding UU's and share their additional honors and achievements with the Congregation. Those present to receive recognition: Clint Burleson, Bill and Mina Daffinee, Chet and Anne Smith, Dick Hildenbrand, Deb Bliss, Linda Frank, Donna Bening, Elena Westbrook, Sarah Reiling, Jo Howser, Duane and Joan Mortensen. (complete report on file with Church Secretary)

Minister's Report

Rev. Price spoke briefly about transitioning out of his position. He and Rev. Jennifer will be looking for new positions during the upcoming search process and will continue their work with Community Church through the end of July. They will do a Sunday Service together on June 3, and the final Sunday Service by him will be June 10. After attending GA, they will be back in town to clean up loose ends. His written Annual Report is available and will be made part of the report records. He expressed good wishes for the future of the Congregation.

Religious Education Report

Interim Director of Religious Education Rev. Jennifer Innis reported that Religious Education had a rich and complex program this last year, in particular the Senior Hi program.

She thanked the Religious Education Board - Brennan Hadden, Angela Hathaway, Steve Dodds, Danni Williams, and youth representative, Jack Dorman - for their hard work.

She announced that the youth had collected an additional \$800 today for their upcoming trips to New Orleans and General Assemble in Kansas City. Her written Annual Report is available and will be made part of the report records. She thanked the Congregation for the chance to serve.

Adjournment Procedure

Prior to extinguishing the chalice, President Sarah Reiling invited the Congregation to attend the going-away reception on June 10 for the Reverends Price and Innis.

Rev. Patrick Price pronounced the Benediction.

Chet Smith moved to adjourn the Congregational meeting. Seana Saxon seconded the motion.

. The motion to adjourn passed unanimously. Meeting adjourned at 1:25 p.m.

Respectfully submitted by Sandy Farlow, Acting Secretary

Edited by Sheila Huckaby, Secretary Board of Trustees (June 22, 2018)